

ALL MEMBER MEETING

The Drake Hotel, Chicago, IL • September 17-18, 2015

tammy
erickson
associates

EVENT SCHEDULE

Thursday, September 17

6:00 – 7:30 PM

Welcome Reception

Location: The Venetian Room at the Drake Hotel

Join us at the historic Drake Hotel for an informal welcome reception. Look out over Lake Michigan as you enjoy food, drink and conversation.

Friday, September 18

7:15- 8:30 AM

Breakfast at your leisure in the hotel café

8:30- 8:45 AM

Official Welcome and Introduction

Margaret Schweer, COO and Managing Principal, Tammy Erickson Associates

Location: The Georgian Room at the Drake Hotel

8:45-10:00 AM

What are Gen Y's Thinking as They Enter a New Career Stage

Tammy Erickson, Founder and CEO, Tammy Erickson Associates

The oldest of this generation are now moving past the delayed adulthood of their 20's and into their 30's and entering a new life stage. What are the most recent talent trends showing? Having entered the workforce during a recession, what if any changes can we expect in their workplace preferences and approach to work? What can your organization do to have the greatest impact on engaging with this generation as they think about their "30's?" Join us as we preview our newest research project on Gen Y's in the workplace.

10:00-10:30 AM

Break

10:30-12:00 AM

Mindwise: How We Understand What Others Think, Believe, Feel, Want and Know

Nicholas Epley, Professor of Behavioral Science, University of Chicago

We are a mind reader, born with an extraordinary ability to understand what others think, feel, believe, want and know. It's a sixth sense you use each day in every professional and personal relationship ---but how well do you know your coworkers? Why are we sometimes blind to the minds of others? And why do we believe we know our fellow workers, customers, competitors, family and friends so much better than we really do?

12:00-1:00 PM

Lunch

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| 1:00- 2:30 PM | <p>From Our Members: Creating a Culture of Career Stacey Force, Vice President Global Marketing and COE Leader, Right Management</p> <p>It's all about shifting the focus from jobs to careers in order to improve employee engagement. While meaningful work connects employees more strongly to an organization and its success, a culture of investing in employee careers and creating accountability with employees for driving their own future, fosters deeper engagement. It requires organizations not only to provide meaningful work, and to value the full scope of employee contributions, but also to encourage their growth by providing access to learning and facilitating opportunities to acquire new skills and knowledge. Join Stacey for a discussion on how to "create a culture of career" inside your organization.</p> |
| 2:30-3:00 PM | Break |
| 3:00-4:30 PM | <p>From Our Members: Designing a Shared Talent Philosophy Angela Lane, Vice President Talent and Development, AbbVie</p> <p>AbbVie began life as the pharmaceutical leader Abbott in 1880. On January 1, 2013, it was reshaped in a "spin off" into a global biopharmaceutical company that is focused on some of the world's largest health challenges. Join us for lively discussions as we learn how AbbVie is using a shared talent philosophy to drive a fundamental culture shift as a new organization. Listen as Angela shares the new "rules of the road" for managing talent and in what ways these "vital levers" are helping to drive business success.</p> |
| 4:30-5:00 PM | <p>Closing Remarks: Bringing Your Ideas Home Tammy Erickson, Founder and CEO, Tammy Erickson Associates</p> <p>Grab some refreshments as we wind down our time together and talk about how to bring these ideas home. Join us for a robust discussion about the practical application of our insights from the day's discussions.</p> |
| 5:00 PM | Depart the Meeting |

For more information about the meeting, contact Stephanie Ebsen, our Operations Manager, at 978-772-5383 or steph@tammyerickson.com.